



Concordia Student Union - Council of Representatives
CSU Special Council Meeting
Monday, July 12, 2021
Via Zoom, 19h30

1. CALL TO ORDER

The chairperson calls the meeting to order at **19h18**.

We would like to begin by acknowledging that Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. TiohEá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

2. ROLL CALL

Council Chairperson: Caitlin Robinson

Council Minute Keeper: Michelle Lam

Executives present for the meeting were: Eduardo Malorni (General Coordinator), Hannah Jamet-Lange (Academic & Advocacy Coordinator), Malcolm Asselin (Student Life Coordinator), Camina Harrison-Chéry (External Affairs & Mobilization Coordinator), Harrison Kirshner (Internal Affairs Coordinator), Faye Sun (Sustainability Coordinator), S Shivaane (Loyola Coordinator)

Councilors present for the meeting were: Ariane Drouin (Gina Cody School of Engineering), Marissa Profetto (Gina Cody School of Engineering), Christopher Vaccarella (Arts & Science), Nathaniel Ouazana (Arts & Science), Ikrame Housni (Arts & Science), Lily Charette (Arts & Science), Brandon Grimaldi (Arts & Science), Lauren Perozek (John Molson School of Business), Emmanuel Gaisie (John Molson School of Business), Calvin Clarke (Arts & Science), Nick Bonneau (John Molson School of Business), Tzvi Hersh Filler (Gina Cody School of

Engineering), Samuel Thibodeau (Fine Arts), Paula Colmenares (Independent), Edel Kilkenny-Mondoux (Arts & Science)

Executives absent for the meeting were: Aria Khaksar (Finance Coordinator)

Councilors absent for the meeting were: Jeremy Deneault (John Molson School of Business), Noah Mohamed (John Molson School of Business), Olivia Lafreniere (John Molson School of Business), Benjamin Harvey (Arts & Science), Anais Gagnon (Gina Cody School of Engineering), Shania Bramble (Arts & Science), Howard Issley (John Molson School of Business), Nicole Nashen (Arts & Science), Boutaina Chafi (Arts & Science), Sarah Bubenheimer (Arts & Science), Alina Murad (Arts & Science)

3. Policy Motions

a) Policy on Executives, Council, and Committees

Hannah Jamet-Lange: The code of standing regulations was last updated in 2019. In April/May 2019, the old Code of Standing Regulations was rescinded in favour of standable policies. In June 2019, the old Code of Standing Regulations was put back partially in place (except Book V Chapter 2 and Annex C) with the provision that changes would be done by Fall 2019. In May 2020, a new Code of Standing Regulations was proposed, some policies passed, some didn't. There is no proper rescinding of the old Code of Standing Regulations which has been up on the website ever since, even though new policies passed. We need to rescind old Policies when new Policies are put in place and actually update it on the website. Otherwise, it makes it difficult for the Council to function properly.

Hannah Jamet-Lange presents the following motion. Seconded by **Harrison Kirshner**. Motion passes.

WHEREAS Policy Committee approved the Policy on Executives, Council, and Committees on July 7th, 2021;

BE IT RESOLVED THAT the revised version of the Policy on Executives, Council, and Committees be approved.

BE IT FURTHER RESOLVED THAT the old version of the Policy on Council and Committees, last adopted by Council in October 2020 be rescinded;

Be It Further Resolved BOOK I – COUNCIL OF REPRESENTATIVES, BOOK VIII – EXECUTIVE and BOOK V – SPACE AND SERVICES of the former Code of Standing

Regulations, last updated March 2019, be rescinded at the time this updated policy is put in place.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Tzvi Hersh Filler presents the following amendments. Seconded by **Emmanuel Gaisie**.
Opposed by **Harrison Kirshner**.

Tzvi Hersh Filler: The Chair typically does not have this power and I believe it should remain this way. For the votes required for the secret ballot, Polic Committee's decision to choose $\frac{2}{3}$ goes against the spirit of why it was sent to Policy. 8.2.1 limits the times one can request an excusal. If you are absent from RCMs for 1.5 of 6 different meetings, you are removed from office. I don't think this is something we should do to ourselves.

Eduardo Malorni: Would it be more efficient to send this to the Policy committee along with Councillor Vaccarella's motion from the first meeting?

Tzvi Hersh Filler: For the secret ballot one, that's not a question of wording but a question of number. That's a decision to be made by the council. The change itself is not complicated. For the other change, the three excusals, it makes no sense to vote to put in the three excusals with the recommendation of striking it. We can strike that now, we don't need to bring it back to Policy.

Eduardo Malorni: The three excusals were sent by Lauren, I'm sure there's a reason why they chose those numbers. If we want to change it, we should relook at it in the committee.

Hannah Jamet-Lange: For the first one, the committee Chair being able to request removals is because they are the ones facilitating the committee, and can see when there are issues. The removal needs to be ratified by $\frac{2}{3}$ of council votes. For the secret ballot, we were looking at Roberts Rules and there aren't many cases where a secret ballot should be necessary. When it is, everyone should feel as if its use is necessary. For the excusals, someone can still miss up to 6 meetings as councillors are allowed up to 3 unexcused absences. We only have around 12 RCMs a year anyways. If someone misses half a year of council meetings, their role should go to someone else.

Tzvi Hersh Filler: For the secret ballot, we are not like other corporations, there are reasons why the council requested $\frac{1}{3}$. For the excusals, the issue is that if someone can't miss 6 RCMs before the byelection, we would then be saying that they should give up their seat after our byelection. We are volunteers

Harrison Kirshner: I'm looking at the Council meeting calendar, a councillor is able to miss six meetings, and there are six meetings in the Fall so they could hypothetically still take a class during council time and not be removed.

Tzvi Hersh Filler: Thank you, Harrison, I encourage the council to leave the status quo as it was where the council can make the decision to grant excusals, rather than adding a clause that enforces removals

Ikrame Housni motions to split the motion. Seconded by **Tzvi Hersh Filler**. Motion passes.

Tzvi Hersh Filler presents the following amendment. Seconded by **Emmanuel Gaisie**. Opposed by **Ikrame Housni**. Motion fails.

BE IT RESOLVED THAT policy 4.6.2 be revised to the following:

Councillors and members-at-large may be removed from a committee by a two-thirds (2/3rds) majority vote of the Council of Representatives following a request by the ~~Committee chair~~ or a quorum of voting members of the committee.

BE IT FURTHER RESOLVED THAT this notwithstanding the CSU's *Policy on Policy Review*.

VOTE:

1 YES

13 NO

Tzvi Hersh Filler presents the following amendment. Seconded by **Emmanuel Gaisie**. Opposed. Motion fails.

BE IT RESOLVED THAT policy 6.4.3.1 be revised to the following:

Notwithstanding this, a secret ballot may be held following a ~~2/3~~ 1/3 majority vote of the council only in situations that necessitate secrecy of the vote

BE IT FURTHER RESOLVED THAT this notwithstanding the CSU's *Policy on Policy Review*.

VOTE:

4 YES

10 NO

Tzvi Hersh Filler presents the following amendment. Seconded by **Emmanuel Gaisie**. Opposed by **Samuel Thibodeau**. Motion fails.

BE IT RESOLVED THAT policy 8.2.1 be removed.

BE IT FURTHER RESOLVED THAT this notwithstanding the CSU's *Policy on Policy Review*.

VOTE:

5 YES

9 NO

Hannah Jamet-Lange: There is always a way to not withstand the excusals in the event of an emergency.

b) Policy on Appointments, Appointments Committee and Equitable Hiring Practices

Hannah Jamet-Lange presents the following motion. Seconded by **Harrison Kirshner**. Motion passes.

WHEREAS Policy Committee approved the Policy on Appointments, Appointments Committee and Equitable Hiring Practices on July 7th, 2021;

BE IT RESOLVED THAT the Policy on Appointments, Appointments Committee and Equitable Hiring Practices be approved.

BE IT FURTHER RESOLVED THAT BOOK VI – APPOINTMENTS of the former Code of Standing Regulations be rescinded at the time this new policy is put in place.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Hannah Jamet-Lange: This will ensure a more inclusive hiring process. This policy was looked over by the CSU lawyers, so it is in line with Quebec and Canadian law.

Tzvi Hersh Filler motions to strike Policy 4.6.2 and all of its subclauses in its entirety. Seconded by **Ariane Drouin**. Motion rescinded.

Tzvi Hersh Filler: We all know that we represent many types of people at the CSU. There are those in designated groups and those who are not. The appointments committee hires around 10-20 students. Probability dictates that of all those who apply, 1 of those 10-20 will be non designated group. The idea that we must launch an investigation when we hire someone who is not in a designated group is extremely odd. Appointing one of our members should not trigger an investigation.

Hannah Jamet-Lange: It does not trigger an investigation. The process is that for every appointment, the committee will write a statement on why that person was the most qualified. The council needs to ratify all appointment decisions and would be doing this anyway, it is just now written so that council is aware of that task. This is not an investigation, this would be a review of the appointments by the Council

Eduardo Malorni: This isn't an investigation. From the appointments perspective, once appointments are made we will write an explanation on why this person was chosen.

Tzvi Hersh Filler: A person is appointed, council reviews, and finds something wrong and wants to appoint someone else. However, the council isn't given the background on the other

candidate. The only way the council would want to appoint the other candidate is because they are friends, which goes against the desire to be more equitable in hiring.

Hannah Jamet-Lange: That scenario is a very clear conflict of interest. The reason why we would not provide the name of the candidates is for confidentiality reasons. However, the summary statement will include the qualifications of the other candidates.

Tzvi Hersh Filler motions to amend their amendment to the following. Seconded by **Ariane Drouin**. Opposed by **Ikrame Housni**. Motion fails.

BE IT RESOLVED THAT the last six words of 4.6.2 be removed.

VOTE:

1 YES

11 NO

3 ABSTAIN

Nathaniel Ouazana: Aren't councillors supposed to review these summary statements anyways?

Hannah Jamet-Lange: Yes, we now want to make sure that this policy is followed.

S Shivaane: There were a few concerning statements mentioned earlier, including a comment about the "great sin of not being from a designated group" which I assume was meant as a joke. However, since there's been a history of previous council's opposition to practices such as equitable hiring, I'd like just to make something clear so we're all on the same page. We passed a motion for our annual campaign to be well-being through solidarity. we also just passed a motion from Chris which acknowledges the need to deliberately take care in including people who are traditionally not included or invited into spaces. council needs to take great care in how we regard initiatives that aim to centre diversity and anti-marginalization initiatives. The sentiment that implies that accounting for and counteracting prejudice is discrimination reproduces harm and we should avoid harmful behaviour that affects students we represent who are already marginalized.

c) Policy on Positions Held by the Union

Hannah Jamet-Lange presents the following motion. Seconded By **Harrison Kirshner**. Motion passes.

WHEREAS referendum questions passed in the 2020 General Elections and in the 2021 General Elections necessitated a review of the Policy on Positions Held by the Union;

WHEREAS Policy Committee approved the revised Policy on Positions Held by the Union on July 8th, 2021;

BE IT RESOLVED THAT the Policy on Positions Held by the Union be approved.

BE IT FURTHER RESOLVED THAT BOOK II – POSITIONS BOOK REGULATIONS of the former Code of Standing Regulations be rescinded at the time this new policy is put in place.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Hannah Jamet-Lange: This will approve the policies on positions held by the union and add a section on how statements will work.

d) Policy on Clubs; Finance & Operations; Student Media; Community Action Fund; Bursary Distribution; Code of Standing Regulations

Hannah Jamet-Lange motions to omnibus pass the following motions. Seconded. Motion passes.

WHEREAS the Clubs Policy was approved by Council on May 25th, 2021;

BE IT RESOLVED THAT BOOK III – CLUBS of the former Code of Standing Regulations, last updated March 2019, be rescinded.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

WHEREAS the Finance & Operations Policy was adopted by the Council on May 28th, 2020;

BE IT RESOLVED THAT BOOK IV – FINANCES AND INTERNAL ADMINISTRATIVE AFFAIRS of the former Code of Standing Regulations, last updated March 2019, be rescinded.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Policy on Elections and Referenda

WHEREAS the Policy on Elections and Referenda was adopted by the Council on October 14th, 2021;

BE IT RESOLVED THAT BOOK VII – ELECTIONS AND REFERENDUM REGULATIONS of the former Code of Standing Regulations, last updated March 2019, be rescinded.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Judicial Board Code of Procedures

WHEREAS the Judicial Board Code of Procedures was adopted by the Council on October 28th, 2021;

BE IT RESOLVED THAT BOOK IX – JUDICIAL BOARD of the former Code of Standing Regulations, last updated March 2019, be rescinded.

BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

WHEREAS the Policy on Student Media was adopted by the Council on May 28th, 2020;
BE IT RESOLVED THAT BOOK XI – STUDENT MEDIA of the former Code of Standing Regulations, last updated March 2019, be rescinded.
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

WHEREAS the Policy on Community Action Fund was adopted by the Council on May 28th, 2020;
BE IT RESOLVED THAT BOOK XII - COMMUNITY ACTION FUND of the former Code of Standing Regulations, last updated March 2019, be rescinded.
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

WHEREAS the Policy on Bursary Distribution was adopted by the Council on May 28th, 2020;
BE IT RESOLVED THAT Annex A: CSU Bursary Distribution Policy of the former Code of Standing Regulations, last updated March 2019, be rescinded.
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Food System SPF Policy

WHEREAS the Food System Special Project Funding Policy was adopted by the Council on May 28th, 2020;
BE IT RESOLVED THAT Annex B: Food System Special Project Funding Policy of the former Code of Standing Regulations, last updated March 2019, be rescinded.
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Ethics & Sustainability Policy

WHEREAS the Ethics & Sustainability Policy was adopted by the Council on May 25th, 2021;
BE IT RESOLVED THAT Annex E: Ethics and Sustainability Policy of the former Code of Standing Regulations, last updated March 2019, be rescinded.
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

WHEREAS the only regulations remaining from the old Code of Standing Regulations, last updated March 2019, are within BOOK XIII - FINAL PROVISIONS;
WHEREAS these regulations are made redundant by provisions being added to each individual policy; BE IT RESOLVED THAT the former Code of Standing Regulations, last updated March 2019, be rescinded.
BE IT FURTHER RESOLVED THAT the document be taken off the website but properly archived within the CSU;
BE IT FURTHER RESOLVED THAT the budgetary impact of this motion is nil.

Tzvi Hersh Filler motions to amend the motion to include the following.

BE IT FURTHER RESOLVED THAT what was formerly SR212 and SR213, as amended in February 2020, be in effect, though not within the document known as the code of standing regulations;

BE IT FURTHER RESOLVED THAT Policy Committee be tasked with finding a place to put it

Tzvi Hersh Filler: The motion on the table is to get rid of the SRs. The last two things in the SR should be mentioned and kept alive, as they have not been given an equivalent yet.

Hannah Jamet-Lange: We will be working on the Code of Conduct and the Safer Spaces policy, we are also working on anti-discrimination policies. The spirit of that motion will still be there.

4. ADJOURNMENT

Eduardo Malorni moves to adjourn the meeting. Seconded by **Hannah Jamet-Lange**. Motion carries.

Meeting adjourned at 9:05 PM.